



**PUBLIC TRANSPARENCY REPORT**

**2023**

**PORTZAMPARC GESTION**

Generated 15-12-2023

# About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2023 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

## Disclaimers

### Responsible investment definitions

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

### Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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# SENIOR LEADERSHIP STATEMENT (SLS)

## SENIOR LEADERSHIP STATEMENT

### SENIOR LEADERSHIP STATEMENT

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| SLS 1     | CORE              | N/A          | N/A        | PUBLIC     | Senior Leadership Statement | GENERAL       |

#### Section 1. Our commitment

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

Chez Portzamparc Gestion, nous prenons en compte des critères Environnementaux, Sociaux et de Gouvernance (ESG) sur l'ensemble de notre gamme d'OPCVM. Selon nous, l'intégration de ces critères ESG dans le choix des entreprises dans lesquelles nous investissons, offre l'opportunité de générer de la valeur financière pour nos clients sur le long terme et d'analyser les risques financiers, opérationnels et de réputation.

En matière d'investissement durable, notre approche repose sur les convictions suivantes :

- L'intégration ESG participe à obtenir, selon nous, de meilleurs rendements ajustés du risque.
- Investir de manière durable participe à notre engagement proactif dans la transition vers le développement durable de notre économie.
- Le dialogue avec les entreprises est une opportunité mais aussi un devoir.
- Nous investissons à long terme et pour un avenir durable.
- Une économie durable repose sur des pratiques d'investissement durable.

#### Section 2. Annual overview

- Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):
  - refinement of ESG analysis and incorporation
  - stewardship activities with investees and/or with policymakers
  - collaborative engagements
  - attainment of responsible investment certifications and/or awards

Les fonds Portzamparc PME ISR & Portzamparc Entrepreneurs ISR ont obtenu le Label ISR en décembre 2020. Les fonds Portzamparc Opportunités ISR et Portzamparc Europe PME ISR ont obtenu le Label ISR en janvier 2023. Les 4 fonds de la gamme Portzamparc Gestion sont catégorie 1 AMF et article 8 au sens de la réglementation SFDR.

Portzamparc Gestion a créé un poste d'analyste ESG en 2022 au sein de son équipe de gestion. L'analyste travaille en étroite collaboration avec les gérants, le développement commercial et la conformité. Son rôle est de veiller à la bonne intégration des analyses ESG et au suivi des indicateurs de performance Environnementaux, Sociaux, de Gouvernance et des droits humains. L'analyste travaille de concert avec la gestion pour engager un dialogue constructif avec les sociétés détenues en portefeuille, tant sur leurs bonnes pratiques que leurs axes d'amélioration. Ce dialogue a aussi pour but de mieux connaître ces sociétés et leur stratégie, et d'obtenir d'elles des engagements d'amélioration lorsque ces dernières « pèchent » sur certains aspects des critères E, S ou G. Enfin, l'analyste s'assure du bon niveau de transparence de la société de gestion au travers de la publication de rapports extra-financiers et d'engagement actionnarial. Notre démarche de labélisation ISR s'inscrit dans cette dynamique d'exigence et de transparence vis à-vis de notre activité.

Engagement par le vote : passage de 50 % à 80 % des participations aux assemblées générales avec déploiement de la nouvelle politique de vote intégrant des critères extra-financiers.

50 % de l'équipe de gestion de Portzamparc Gestion a obtenu le CFA ESG, une qualification internationale en investissement ESG délivrée par le CFA Institute. Objectif souhaité en 2024 : 100 % de l'équipe de gestion.

100 % des collaborateurs de Portzamparc Gestion ont également pu participer à la fresque du climat : un outil neutre et objectif. Il se fonde sur les données issues des rapports scientifiques du GIEC. La Fresque du Climat encourage la diffusion rapide et à grande échelle d'une compréhension partagée des enjeux climatiques. Sa raison d'être est d'accélérer la compréhension des enjeux climatiques au niveau mondial pour contribuer à déclencher, au plus tôt, les bascules nécessaires à la préservation du vivant.

### Section 3. Next steps

- What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

Obtention de 100 % de l'équipe de gestion de la certification CFA ESG en 2024.

Développement des reportings avec intégration des Objectifs de Développement Durables des Nations Unies (ODDs).

Création d'un fonds fermé sur la thématique du développement durable à échéance 2028, Article 9, avec intégration des ODDs de l'ONU dans le processus de développement durable.

### Section 4. Endorsement

**'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.**

Name

Clémentine de Butler

Position

Analyste ESG

Organisation's Name

A

'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

B

## ORGANISATIONAL OVERVIEW (OO)

### ORGANISATIONAL INFORMATION

#### REPORTING YEAR

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| OO 1      | CORE              | N/A          | N/A        | PUBLIC     | Reporting year | GENERAL       |

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?

|  | Date | Month | Year |
|--|------|-------|------|
| Year-end date of the 12-month period for PRI reporting purposes: | 31   | 12    | 2022 |

### SUBSIDIARY INFORMATION

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|------------------------|---------------|
| OO 2      | CORE              | N/A          | OO 2.1     | PUBLIC     | Subsidiary information | GENERAL       |

Does your organisation have subsidiaries?

(A) Yes

(B) No

# ASSETS UNDER MANAGEMENT

## ALL ASSET CLASSES

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection        | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------|---------------|
| OO 4      | CORE              | OO 3         | N/A        | PUBLIC     | All asset classes | GENERAL       |

What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?

### USD

(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to execution, advisory, custody, or research advisory only

US\$ 192,000,000.00

(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission, as indicated in [OO 2.2]

US\$ 0.00

(C) AUM subject to execution, advisory, custody, or research advisory only

US\$ 124,000,000.00

### Additional information on the exchange rate used: (Voluntary)

1 EURO = 1 DOLLAR

## ASSET BREAKDOWN

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection      | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|-----------------|---------------|
| OO 5      | CORE              | OO 3         | Multiple indicators | PUBLIC     | Asset breakdown | GENERAL       |

Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

|                       | (1) Percentage of Internally managed AUM | (2) Percentage of Externally managed AUM |
|-----------------------|--|--|
| (A) Listed equity     | 76%                                      | 0%                                       |
| (B) Fixed income      | 0%                                       | 21.5%                                    |
| (C) Private equity    | 0%                                       | 0%                                       |
| (D) Real estate       | 0%                                       | 0%                                       |
| (E) Infrastructure    | 0%                                       | 0%                                       |
| (F) Hedge funds       | 0%                                       | 2.5%                                     |
| (G) Forestry          | 0%                                       | 0%                                       |
| (H) Farmland          | 0%                                       | 0%                                       |
| (I) Other             | 0%                                       | 0%                                       |
| (J) Off-balance sheet | 0%                                       | 0%                                       |

## ASSET BREAKDOWN: EXTERNALLY MANAGED ASSETS

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                    | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| OO 5.1    | CORE              | OO 5         | Multiple   | PUBLIC     | Asset breakdown:<br>Externally managed assets | GENERAL       |

Provide a further breakdown of your organisation's externally managed listed equity and/or fixed income AUM.

|             | (2) Fixed income - SSA | (3) Fixed income - corporate | (4) Fixed income - securitised | (5) Fixed income - private debt |
|-------------|------------------------|------------------------------|--------------------------------|---------------------------------|
| (A) Active  | 0%                     | 100%                         | 0%                             | 0%                              |
| (B) Passive | 0%                     | 0%                           |                                |                                 |

| Indicator | Type of indicator | Dependent on | Gateway to      | Disclosure | Subsection                                    | PRI Principle |
|-----------|-------------------|--------------|-----------------|------------|---|---------------|
| OO 5.2    | CORE              | OO 5, OO 5.1 | SAM 3,<br>SAM 8 | PUBLIC     | Asset breakdown:<br>Externally managed assets | GENERAL       |

Provide a breakdown of your organisation's externally managed AUM between segregated mandates and pooled funds or investments.

|                           | (1) Segregated mandate(s) | (2) Pooled fund(s) or pooled investment(s) |
|---------------------------|---------------------------|--|
| (C) Fixed income - active | 0%                        | 100%                                       |
| (H) Hedge funds           | 0%                        | 100%                                       |

## ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| OO 5.3 LE | CORE              | OO 5         | Multiple   | PUBLIC     | Asset breakdown:<br>Internally managed<br>listed equity | GENERAL       |

**Provide a further breakdown of your internally managed listed equity AUM.**

(A) Passive equity 0%

(B) Active – quantitative 0%

(C) Active – fundamental 100%

(D) Other strategies 0%

## MANAGEMENT BY PRI SIGNATORIES

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                       | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------------|---------------|
| OO 6      | CORE              | OO 5         | N/A        | PUBLIC     | Management by PRI<br>signatories | GENERAL       |

**What percentage of your organisation's externally managed assets are managed by PRI signatories?**

100%

## GEOGRAPHICAL BREAKDOWN

| Indicator | Type of indicator | Dependent on           | Gateway to | Disclosure | Subsection             | PRI Principle |
|-----------|-------------------|------------------------|------------|------------|------------------------|---------------|
| OO 7      | CORE              | Multiple, see guidance | N/A        | PUBLIC     | Geographical breakdown | GENERAL       |

How much of your AUM in each asset class is invested in emerging markets and developing economies?

### AUM in Emerging Markets and Developing Economies

|                              |               |
|------------------------------|---------------|
| (A) Listed equity            | (2) >0 to 10% |
| (C) Fixed income – corporate | (2) >0 to 10% |
| (I) Hedge funds              | (2) >0 to 10% |

## STEWARDSHIP

### STEWARDSHIP

| Indicator | Type of indicator | Dependent on           | Gateway to          | Disclosure | Subsection  | PRI Principle |
|-----------|-------------------|------------------------|---------------------|------------|-------------|---------------|
| OO 8      | CORE              | Multiple, see guidance | Multiple indicators | PUBLIC     | Stewardship | GENERAL       |

Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

|                                    | (1) Listed equity - active          | (3) Fixed income - active           | (8) Hedge funds          |
|------------------------------------|-------------------------------------|-------------------------------------|--------------------------|
| (A) Yes, through internal staff    | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| (B) Yes, through service providers | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/> |
| (C) Yes, through external managers | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

(D) We do not conduct stewardship

## STEWARDSHIP: (PROXY) VOTING

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| OO 9 HF   | CORE              | OO 5         | OO 9       | PUBLIC     | Stewardship: (Proxy) voting | GENERAL       |

**Does your organisation have direct investments in listed equity across your hedge fund strategies?**

- (A) Yes  
 (B) No

| Indicator | Type of indicator | Dependent on           | Gateway to          | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|------------------------|---------------------|------------|-----------------------------|---------------|
| OO 9      | CORE              | Multiple, see guidance | Multiple indicators | PUBLIC     | Stewardship: (Proxy) voting | GENERAL       |

**Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?**

**(1) Listed equity - active**

|                                      |                                     |
|--------------------------------------|-------------------------------------|
| (A) Yes, through internal staff      | <input type="checkbox"/>            |
| (B) Yes, through service providers   | <input checked="" type="checkbox"/> |
| (C) Yes, through external managers   | <input type="checkbox"/>            |
| (D) We do not conduct (proxy) voting | <input type="radio"/>               |

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                     | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|--------------------------------|---------------|
| OO 9.1    | CORE              | OO 9         | PGS 10.1,<br>PGS 31 | PUBLIC     | Stewardship:<br>(Proxy) voting | GENERAL       |

**For each asset class, on what percentage of your listed equity holdings do you have the discretion to vote?**

**Percentage of your listed equity holdings over which you have the discretion to vote**

(A) Listed equity – active

(9) >70 to 80%

## STEWARDSHIP NOT CONDUCTED

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                   | PRI Principle |
|-----------|-------------------|--------------|------------|------------|------------------------------|---------------|
| OO 10     | CORE              | OO 8, OO 9   | N/A        | PUBLIC     | Stewardship not<br>conducted | 2             |

**Describe why your organisation does not currently conduct stewardship and/or (proxy) voting.**

Stewardship, excluding (proxy) voting

(H) Hedge funds

La gestion alternative comptabilisée dans les encours globaux de Portzamparc Gestion est gérée par des managers externes qui ont en charge l'organisation des votes

## ESG INCORPORATION

### INTERNALLY MANAGED ASSETS

| Indicator | Type of indicator | Dependent on           | Gateway to          | Disclosure | Subsection                | PRI Principle |
|-----------|-------------------|------------------------|---------------------|------------|---------------------------|---------------|
| OO 11     | CORE              | Multiple, see guidance | Multiple indicators | PUBLIC     | Internally managed assets | 1             |

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

(1) Yes, we incorporate ESG factors into our investment decisions

(2) No, we do not incorporate ESG factors into our investment decisions

(C) Listed equity - active - fundamental



### EXTERNAL MANAGER SELECTION

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|----------------------------|---------------|
| OO 12     | CORE              | OO 5, OO 5.1 | Multiple indicators | PUBLIC     | External manager selection | 1             |

For each externally managed asset class, does your organisation incorporate ESG factors when selecting external investment managers?

(1) Yes, we incorporate ESG factors when selecting external investment managers

(2) No, we do not incorporate ESG factors when selecting external investment managers

(C) Fixed income - active



(H) Hedge funds



## EXTERNAL MANAGER APPOINTMENT

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                   | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|------------------------------|---------------|
| OO 13     | CORE              | OO 5, OO 5.1 | Multiple indicators | PUBLIC     | External manager appointment | 1             |

For each externally managed asset class, does your organisation incorporate ESG factors when appointing external investment managers?

|                           | (1) Yes, we incorporate ESG factors when appointing external investment managers | (2) No, we do not incorporate ESG factors when appointing external investment managers |
|---------------------------|--|--|
| (C) Fixed income - active | <input type="radio"/>  | <input checked="" type="radio"/>   |
| (H) Hedge funds           | <input type="radio"/>  | <input checked="" type="radio"/>   |

## EXTERNAL MANAGER MONITORING

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|-----------------------------|---------------|
| OO 14     | CORE              | OO 5, OO 5.1 | Multiple indicators | PUBLIC     | External manager monitoring | 1             |

For each externally managed asset class, does your organisation incorporate ESG factors when monitoring external investment managers?

|                           | (1) Yes, we incorporate ESG factors when monitoring external investment managers | (2) No, we do not incorporate ESG factors when monitoring external investment managers |
|---------------------------|--|--|
| (C) Fixed income - active | <input type="radio"/>  | <input checked="" type="radio"/>   |
| (H) Hedge funds           | <input type="radio"/>  | <input checked="" type="radio"/>   |

## ESG NOT INCORPORATED

| Indicator | Type of indicator | Dependent on    | Gateway to | Disclosure | Subsection           | PRI Principle |
|-----------|-------------------|-----------------|------------|------------|----------------------|---------------|
| OO 16     | CORE              | OO 11, OO 12–14 | N/A        | PUBLIC     | ESG not incorporated | 1             |

**Describe why your organisation does not currently incorporate ESG factors into your investment decisions.**

Externally managed  
(R) Fixed income – active

Sur la sélection de fonds obligataires, la société doit être signataire des PRI. Notre approche est également de sélectionner des fonds article 8 ou article 9 au sens de la réglementation SFDR.

(W) Hedge funds

De manière générale, la part représentative des fonds alternatives est faible sur les encours globaux ( 2.5 % en 2022 )

## ESG STRATEGIES

### LISTED EQUITY

| Indicator | Type of indicator | Dependent on | Gateway to        | Disclosure | Subsection    | PRI Principle |
|-----------|-------------------|--------------|-------------------|------------|---------------|---------------|
| OO 17 LE  | CORE              | OO 11        | OO 17.1 LE, LE 12 | PUBLIC     | Listed equity | 1             |

**Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?**

**Percentage out of total internally managed active listed equity**

|                               |      |
|-------------------------------|------|
| (A) Screening alone           | 0%   |
| (B) Thematic alone            | 0%   |
| (C) Integration alone         | 100% |
| (D) Screening and integration | 0%   |
| (E) Thematic and integration  | 0%   |
| (F) Screening and thematic    | 0%   |

(G) All three approaches combined 0%

(H) None 0%

## ESG/SUSTAINABILITY FUNDS AND PRODUCTS

### LABELLING AND MARKETING

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------------|---------------|
| OO 18     | CORE              | OO 11–14     | OO 18.1    | PUBLIC     | Labelling and marketing | 1             |

**Do you explicitly market any of your products and/or funds as ESG and/or sustainable?**

- (A) Yes, we market products and/or funds as ESG and/or sustainable
- (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable
- (C) Not applicable; we do not offer products or funds

## SUMMARY OF REPORTING REQUIREMENTS

### SUMMARY OF REPORTING REQUIREMENTS

| Indicator | Type of indicator | Dependent on        | Gateway to          | Disclosure | Subsection                        | PRI Principle |
|-----------|-------------------|---------------------|---------------------|------------|-----------------------------------|---------------|
| OO 21     | CORE              | Multiple indicators | Multiple indicators | PUBLIC     | Summary of reporting requirements | GENERAL       |

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

| Applicable modules              | (1) Mandatory to report (pre-filled based on previous responses) | (2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module | (2.2) Voluntary to report. No, I want to opt-out of reporting on the module |
|---------------------------------|--|---|---|
| Policy, Governance and Strategy | <input checked="" type="radio"/>                                 | <input type="radio"/>   | <input type="radio"/>   |
| Confidence Building Measures    | <input checked="" type="radio"/>                                 | <input type="radio"/>   | <input type="radio"/>   |

(C) Listed equity – active –  
fundamental



## SUBMISSION INFORMATION

### REPORT DISCLOSURE

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection        | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------|---------------|
| OO 32     | CORE              | OO 3, OO 31  | N/A        | PUBLIC     | Report disclosure | GENERAL       |

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

(A) Publish as absolute numbers

(B) Publish as ranges

## POLICY, GOVERNANCE AND STRATEGY (PGS)

### POLICY

#### RESPONSIBLE INVESTMENT POLICY ELEMENTS

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|--|---------------|
| PGS 1     | CORE              | OO 8, OO 9   | Multiple indicators | PUBLIC     | Responsible investment policy elements | 1, 2          |

Which elements are covered in your formal responsible investment policy(ies)?

(A) Overall approach to responsible investment

(B) Guidelines on environmental factors

(C) Guidelines on social factors

(D) Guidelines on governance factors

(E) Guidelines on sustainability outcomes

(F) Guidelines tailored to the specific asset class(es) we hold

(G) Guidelines on exclusions

(H) Guidelines on managing conflicts of interest related to responsible investment

(I) Stewardship: Guidelines on engagement with investees

(J) Stewardship: Guidelines on overall political engagement

(K) Stewardship: Guidelines on engagement with other key stakeholders

(L) Stewardship: Guidelines on (proxy) voting

(M) Other responsible investment elements not listed here

(N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

| Indicator | Type of indicator | Dependent on | Gateway to             | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------------------|------------|--|---------------|
| PGS 2     | CORE              | PGS 1        | Multiple, see guidance | PUBLIC     | Responsible investment policy elements | 1             |

**Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?**

- (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)
- (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- (C) Specific guidelines on other systematic sustainability issues
- (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues**

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 3     | CORE              | PGS 1, PGS 2 | N/A        | PUBLIC     | Responsible investment policy elements | 6             |

**Which elements of your formal responsible investment policy(ies) are publicly available?**

- (A) Overall approach to responsible investment**  
Add link:  
<https://www.portzamparcgestion.fr/wp-content/uploads/Demarche-investisseurs-responsables-Portzamparc-Gestion.pdf>
- (B) Guidelines on environmental factors**  
Add link:  
[https://www.portzamparcgestion.fr/wp-content/uploads/2023\\_02-Code-de-transparence-Fonds-Portzamparc.pdf](https://www.portzamparcgestion.fr/wp-content/uploads/2023_02-Code-de-transparence-Fonds-Portzamparc.pdf)
- (C) Guidelines on social factors**  
Add link:  
[https://www.portzamparcgestion.fr/wp-content/uploads/2023\\_02-Code-de-transparence-Fonds-Portzamparc.pdf](https://www.portzamparcgestion.fr/wp-content/uploads/2023_02-Code-de-transparence-Fonds-Portzamparc.pdf)
- (D) Guidelines on governance factors**  
Add link:  
[https://www.portzamparcgestion.fr/wp-content/uploads/2023\\_02-Politique-d-engagement-PPG.-1.pdf](https://www.portzamparcgestion.fr/wp-content/uploads/2023_02-Politique-d-engagement-PPG.-1.pdf)
- (E) Guidelines on sustainability outcomes
- (I) Guidelines tailored to the specific asset class(es) we hold
- (J) Guidelines on exclusions**  
Add link:  
<https://www.portzamparcgestion.fr/wp-content/uploads/Conduite-Responsable-des-Entreprises-Portzamparc-Gestion.pdf>
- (L) Stewardship: Guidelines on engagement with investees
- (M) Stewardship: Guidelines on overall political engagement**

Add link:

[https://www.portzamparcgestion.fr/wp-content/uploads/2023\\_02-Politique-d-engagement-PPG.-1.pdf](https://www.portzamparcgestion.fr/wp-content/uploads/2023_02-Politique-d-engagement-PPG.-1.pdf)

**(O) Stewardship: Guidelines on (proxy) voting**

Add link:

[https://www.portzamparcgestion.fr/wp-content/uploads/2023\\_02-Politique-d-engagement-PPG.-1.pdf](https://www.portzamparcgestion.fr/wp-content/uploads/2023_02-Politique-d-engagement-PPG.-1.pdf)

- (Q) No elements of our formal responsible investment policy(ies) are publicly available

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 4     | PLUS              | PGS 1        | N/A        | PUBLIC     | Responsible investment policy elements | 1 – 6         |

**Does your formal responsible investment policy(ies) identify a link between your responsible investment activities and your fiduciary duties or equivalent obligations?**

**(A) Yes**

Elaborate:

les 4 fonds ouverts ISR répondent au cahier des charges du Label ISR

- (B) No

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 5     | CORE              | PGS 1        | N/A        | PUBLIC     | Responsible investment policy elements | 2             |

**Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?**

**(A) Overall stewardship objectives**

**(B) Prioritisation of specific ESG factors to be advanced via stewardship activities**

- (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts
- (D) How different stewardship tools and activities are used across the organisation
- (E) Approach to escalation in stewardship
- (F) Approach to collaboration in stewardship
- (G) Conflicts of interest related to stewardship
- (H) How stewardship efforts and results are communicated across the organisation to feed into investment decision-making and vice versa
- (I) Other
- (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 6     | CORE              | PGS 1        | N/A        | PUBLIC     | Responsible investment policy elements | 2             |

Does your policy on (proxy) voting include voting principles and/or guidelines on specific ESG factors?

- (A) Yes, it includes voting principles and/or guidelines on specific environmental factors
- (B) Yes, it includes voting principles and/or guidelines on specific social factors
- (C) Yes, it includes voting principles and/or guidelines on specific governance factors
- (D) Our policy on (proxy) voting does not include voting principles or guidelines on specific ESG factors

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 7     | CORE              | OO 9         | N/A        | PUBLIC     | Responsible investment policy elements | 2             |

Does your organisation have a policy that states how (proxy) voting is addressed in your securities lending programme?

- (A) We have a publicly available policy to address (proxy) voting in our securities lending programme
- (B) We have a policy to address (proxy) voting in our securities lending programme, but it is not publicly available
- (C) We rely on the policy of our external service provider(s)
- (D) We do not have a policy to address (proxy) voting in our securities lending programme
- (E) Not applicable; we do not have a securities lending programme

## RESPONSIBLE INVESTMENT POLICY COVERAGE

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--|---------------|
| PGS 8     | CORE              | PGS 1        | N/A        | PUBLIC     | Responsible investment policy coverage | 1             |

What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

## Combined AUM coverage of all policy elements

- (A) Overall approach to responsible investment  
 (B) Guidelines on environmental factors  
 (C) Guidelines on social factors  
 (D) Guidelines on governance factors
- (1) 50% or less

| Indicator | Type of indicator | Dependent on      | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|-------------------|------------|------------|--|---------------|
| PGS 10    | CORE              | OO 8, OO 9, PGS 1 | N/A        | PUBLIC     | Responsible investment policy coverage | 2             |

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

**(A) Listed equity**

(1) Percentage of AUM covered

- (1) >0% to 10%
- (2) >10% to 20%
- (3) >20% to 30%
- (4) >30% to 40%
- (5) >40% to 50%
- (6) >50% to 60%
- (7) >60% to 70%
- (8) >70% to 80%**
- (9) >80% to 90%
- (10) >90% to <100%
- (11) 100%

(2) If your AUM coverage is below 100%, explain why: (Voluntary)

100 % des fonds ouverts sont couverts par notre politique d investissement responsable soit 76 % de nos encours Equity , le reste de l'Equity non couvert concerne la gestion sous mandat et des fonds dédiés pour des clients professionnels ( non compris dans le cahier des charges des fonds dédiés ) soit 24 %

**(B) Fixed income**

(1) Percentage of AUM covered

- (1) >0% to 10%**
- (2) >10% to 20%
- (3) >20% to 30%
- (4) >30% to 40%
- (5) >40% to 50%
- (6) >50% to 60%
- (7) >60% to 70%
- (8) >70% to 80%
- (9) >80% to 90%
- (10) >90% to <100%
- (11) 100%

(2) If your AUM coverage is below 100%, explain why: (Voluntary)

pas de gestion en direct du marché de taux chez Portzamparc Gestion , ces expertises sont déléguées à des assets managers externes

| Indicator | Type of indicator | Dependent on  | Gateway to | Disclosure | Subsection                             | PRI Principle |
|-----------|-------------------|---------------|------------|------------|--|---------------|
| PGS 10.1  | CORE              | OO 9.1, PGS 1 | N/A        | PUBLIC     | Responsible investment policy coverage | 2             |

What percentage of your listed equity holdings is covered by your guidelines on (proxy) voting?

(A) **Actively managed listed equity**

(1) Percentage of your listed equity holdings over which you have the discretion to vote

- (1) >0% to 10%
- (2) >10% to 20%
- (3) >20% to 30%
- (4) >30% to 40%
- (5) >40% to 50%
- (6) >50% to 60%
- (7) >60% to 70%
- (8) **>70% to 80%**
- (9) >80% to 90%
- (10) >90% to <100%
- (11) 100%

(2) If your AUM coverage is below 100%, explain why: (Voluntary)

## GOVERNANCE

### ROLES AND RESPONSIBILITIES

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|----------------------------|---------------|
| PGS 11    | CORE              | N/A          | Multiple indicators | PUBLIC     | Roles and responsibilities | 1             |

Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

- (A) Board members, trustees, or equivalent
- (B) **Senior executive-level staff, or equivalent**

Specify:

responsable conformité et contrôle interne et la direction générale

- (C) Investment committee, or equivalent
- (D) Head of department, or equivalent
- (E) None of the above bodies and roles have oversight over and accountability for responsible investment

| Indicator | Type of indicator | Dependent on         | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|----------------------|------------|------------|----------------------------|---------------|
| PGS 11.1  | CORE              | PGS 1, PGS 2, PGS 11 | N/A        | PUBLIC     | Roles and responsibilities | 1, 2          |

**Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?**

**(2) Senior executive-level staff, investment committee, head of department, or equivalent**

|   |                                     |
|---|-------------------------------------|
| (A) Overall approach to responsible investment  | <input checked="" type="checkbox"/> |
| (B) Guidelines on environmental, social and/or governance factors   | <input checked="" type="checkbox"/> |
| (C) Guidelines on sustainability outcomes   | <input type="checkbox"/>            |
| (G) Guidelines tailored to the specific asset class(es) we hold   | <input type="checkbox"/>            |
| (H) Guidelines on exclusions  | <input checked="" type="checkbox"/> |
| (J) Stewardship: Guidelines on engagement with investees  | <input checked="" type="checkbox"/> |
| (K) Stewardship: Guidelines on overall political engagement   | <input checked="" type="checkbox"/> |
| (M) Stewardship: Guidelines on (proxy) voting   | <input checked="" type="checkbox"/> |
| (N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies) | <input type="radio"/>               |

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------|---------------|
| PGS 11.2  | CORE              | N/A          | N/A        | PUBLIC     | Roles and responsibilities | 1 – 6         |

Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

- (A) Yes
- (B) No
- (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------|---------------|
| PGS 12    | CORE              | N/A          | N/A        | PUBLIC     | Roles and responsibilities | 1             |

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

- (A) Internal role(s)

Specify:

L'analyste ESG et l'équipe de gestion sont en charge de la mise en œuvre de notre approche d'investissement responsable

- (B) External investment managers, service providers, or other external partners or suppliers
- (C) We do not have any internal or external roles with responsibility for implementing responsible investment

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------|---------------|
| PGS 14    | CORE              | PGS 11       | N/A        | PUBLIC     | Roles and responsibilities | 1             |

Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

- (A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)
- (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Explain why: (Voluntary)

des réflexions sont actuellement en cours sur sur ce sujet

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------|---------------|
| PGS 15    | PLUS              | PGS 11       | N/A        | PUBLIC     | Roles and responsibilities | 1             |

**What responsible investment competencies do you regularly include in the training of senior-level body(ies) or role(s) in your organisation?**

**(2) Senior executive-level staff, investment committee, head of department or equivalent**

(A) Specific competence in climate change mitigation and adaptation



(B) Specific competence in investors' responsibility to respect human rights



(C) Specific competence in other systematic sustainability issues



(D) The regular training of this senior leadership role does not include any of the above responsible investment competencies



## EXTERNAL REPORTING AND DISCLOSURES

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                         | PRI Principle |
|-----------|-------------------|--------------|------------|------------|------------------------------------|---------------|
| PGS 16    | CORE              | N/A          | N/A        | PUBLIC     | External reporting and disclosures | 6             |

What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

- (A) Any changes in policies related to responsible investment
- (B) Any changes in governance or oversight related to responsible investment
- (C) Stewardship-related commitments
- (D) Progress towards stewardship-related commitments
- (E) Climate-related commitments
- (F) Progress towards climate-related commitments
- (G) Human rights-related commitments
- (H) Progress towards human rights-related commitments
- (I) Commitments to other systematic sustainability issues
- (J) Progress towards commitments on other systematic sustainability issues
- (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                         | PRI Principle |
|-----------|-------------------|--------------|------------|------------|------------------------------------|---------------|
| PGS 17    | CORE              | N/A          | N/A        | PUBLIC     | External reporting and disclosures | 6             |

During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

- (A) Yes, including all governance-related recommended disclosures
- (B) Yes, including all strategy-related recommended disclosures
- (C) Yes, including all risk management-related recommended disclosures
- (D) Yes, including all applicable metrics and targets-related recommended disclosures
- (E) None of the above

Add link(s):

<https://www.portzamparcgestion.fr/wp-content/uploads/Portzamparc-Gestion-Rapport-d-engagement-2022.pdf>

[https://www.portzamparcgestion.fr/wp-content/docs/FR0000989543\\_06\\_2023\\_reporting.pdf](https://www.portzamparcgestion.fr/wp-content/docs/FR0000989543_06_2023_reporting.pdf)

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                         | PRI Principle |
|-----------|-------------------|--------------|------------|------------|------------------------------------|---------------|
| PGS 19    | CORE              | N/A          | N/A        | PUBLIC     | External reporting and disclosures | 6             |

**During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?**

- (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- (C) **Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year**

## STRATEGY

### CAPITAL ALLOCATION

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection         | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--------------------|---------------|
| PGS 20    | CORE              | N/A          | N/A        | PUBLIC     | Capital allocation | 1             |

**Which elements do your organisation-level exclusions cover?**

- (A) **Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services**
- (B) **Exclusions based on our organisation's values or beliefs regarding particular regions or countries**
- (C) **Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact**
- (D) **Exclusions based on our organisation's climate change commitments**
- (E) Other elements
- (F) Not applicable; our organisation does not have any organisation-level exclusions

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection         | PRI Principle |
|-----------|-------------------|--------------|------------|------------|--------------------|---------------|
| PGS 21    | CORE              | N/A          | N/A        | PUBLIC     | Capital allocation | 1             |

**How does your responsible investment approach influence your strategic asset allocation process?**

- (A) **We incorporate ESG factors into our assessment of expected asset class risks and returns**  
 Select from dropdown list:
  - (1) for all of our AUM subject to strategic asset allocation
  - (2) for a majority of our AUM subject to strategic asset allocation
  - (3) **for a minority of our AUM subject to strategic asset allocation**

**(B) We incorporate climate change–related risks and opportunities into our assessment of expected asset class risks and returns**

Select from dropdown list:

- (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- (3) for a minority of our AUM subject to strategic asset allocation**

**(C) We incorporate human rights–related risks and opportunities into our assessment of expected asset class risks and returns**

Select from dropdown list:

- (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- (3) for a minority of our AUM subject to strategic asset allocation**

(D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

(E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns

(F) Not applicable; we do not have a strategic asset allocation process

## STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| PGS 22    | CORE              | OO 8, OO 9   | N/A        | PUBLIC     | Stewardship: Overall stewardship strategy | 2             |

**For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?**

(1) Listed equity

(2) Fixed income

(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.



(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.



| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| PGS 24    | CORE              | OO 8, OO 9   | N/A        | PUBLIC     | Stewardship: Overall stewardship strategy | 2             |

Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

- (A) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible
- (B) We collaborate on a case-by-case basis
- (C) Other
- (D) We do not join collaborative stewardship efforts

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| PGS 24.1  | PLUS              | OO 8, OO 9   | N/A        | PUBLIC     | Stewardship: Overall stewardship strategy | 2             |

**Elaborate on your organisation’s default position on collaborative stewardship, or the position of the external service providers or external investment managers acting on your behalf, including any other details on your overall approach to collaboration.**

Voter aux assemblées générales annuelles constitue un élément important du dialogue avec les entreprises dans lesquelles nous investissons pour le compte de nos clients et fait partie intégrante des processus de gestion de PORTZAMPARC GESTION.

Nos politiques et lignes directrices de vote sont revues annuellement afin de prendre en compte l'évolution des codes de gouvernance et des pratiques de marché.

Pour une meilleure prise de décision dans nos votes, nous prenons appui auprès des équipes du Sustainability Center de BNP Paribas Asset Management

## STEWARDSHIP: (PROXY) VOTING

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 29    | CORE              | OO 9, PGS 1  | N/A        | PUBLIC     | Stewardship: (Proxy) voting | 2             |

**When you use external service providers to give recommendations, how do you ensure those recommendations are consistent with your organisation's (proxy) voting policy?**

- (A) Before voting is executed, we review external service providers' voting recommendations for controversial and high-profile votes
- (B) Before voting is executed, we review external service providers' voting recommendations where the application of our voting policy is unclear
- (C) We ensure consistency with our voting policy by reviewing external service providers' voting recommendations only after voting has been executed
- (D) We do not review external service providers' voting recommendations
- (E) **Not applicable; we do not use external service providers to give voting recommendations**

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 30    | CORE              | OO 9         | N/A        | PUBLIC     | Stewardship: (Proxy) voting | 2             |

**How is voting addressed in your securities lending programme?**

- (A) We recall all securities for voting on all ballot items
- (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our securities for voting
- (C) Other
- (D) We do not recall our securities for voting purposes
- (E) **Not applicable; we do not have a securities lending programme**

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 31    | CORE              | OO 9.1       | N/A        | PUBLIC     | Stewardship: (Proxy) voting | 2             |

**For the majority of votes cast over which you have discretion to vote, which of the following best describes your decision making approach regarding shareholder resolutions (or that of your external service provider(s) if decision making is delegated to them)?**

- (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities, including affirming a company's good practice or prior commitment
- (B) We vote in favour of resolutions expected to advance progress on our stewardship priorities, but only if the investee company has not already publicly committed to the action(s) requested in the proposal
- (C) We vote in favour of shareholder resolutions only as an escalation measure
- (D) We vote in favour of the investee company management's recommendations by default
- (E) **Not applicable; we do not vote on shareholder resolutions**

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 32    | CORE              | OO 9         | N/A        | PUBLIC     | Stewardship: (Proxy) voting | 2             |

**During the reporting year, how did your organisation, or your external service provider(s), pre-declare voting intentions prior to voting in annual general meetings (AGMs) or extraordinary general meetings (EGMs)?**

- (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system on the Resolution Database
- (B) **We pre-declared our voting intentions publicly by other means, e.g. through our website**  
Add link(s) to public disclosure:

<https://www.portzamparcgestion.fr/wp-content/uploads/Portzamparc-Gestion-Rapport-d-engagement-2022.pdf>

- (C) We privately communicated our voting decision to investee companies prior to the AGM/EGM
- (D) We did not privately or publicly communicate our voting intentions prior to the AGM/EGM
- (E) Not applicable; we did not cast any (proxy) votes during the reporting year

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 33    | CORE              | OO 9         | PGS 33.1   | PUBLIC     | Stewardship: (Proxy) voting | 2             |

After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s), company by company and in a central source?

- (A) Yes, for all (proxy) votes
- (B) Yes, for the majority of (proxy) votes
- (C) Yes, for a minority of (proxy) votes
- (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source

Explain why:

Nous publions un bilan des votes sur l'ensemble de nos participations et non entreprise par entreprise par souci de clarté pour l'investisseur

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------------|---------------|
| PGS 34    | CORE              | OO 9         | N/A        | PUBLIC     | Stewardship: (Proxy) voting | 2             |

After voting has taken place, did your organisation, and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisions during the reporting year?

(1) In cases where we abstained or voted against management recommendations

(2) In cases where we voted against an ESG-related shareholder resolution

(A) Yes, we publicly disclosed the rationale

(B) Yes, we privately communicated the rationale to the company

(2) for a majority of votes

(2) for a majority of votes

(C) We did not publicly or privately communicate the rationale, or we did not track this information

(D) Not applicable; we did not abstain or vote against management recommendations or ESG-related shareholder resolutions during the reporting year

## STEWARDSHIP: ESCALATION

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                 | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------------|---------------|
| PGS 36    | CORE              | OO 8, OO 9   | N/A        | PUBLIC     | Stewardship:<br>Escalation | 2             |

**For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?**

### (1) Listed equity

(A) Joining or broadening an existing collaborative engagement or creating a new one

(B) Filing, co-filing, and/or submitting a shareholder resolution or proposal

(C) Publicly engaging the entity, e.g. signing an open letter

(D) Voting against the re-election of one or more board directors

(E) Voting against the chair of the board of directors, or equivalent, e.g. lead independent director

(F) Divesting

(G) Litigation

(H) Other

(I) In the past three years, we did not use any of the above escalation measures for our listed equity holdings

o

| Indicator | Type of indicator | Dependent on           | Gateway to | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|------------------------|------------|------------|-------------------------|---------------|
| PGS 37    | CORE              | Multiple, see guidance | N/A        | PUBLIC     | Stewardship: Escalation | 2             |

**For your corporate fixed income assets, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?**

- (A) Joining or broadening an existing collaborative engagement or creating a new one
- (B) Publicly engaging the entity, e.g. signing an open letter
- (C) Not investing
- (D) Reducing exposure to the investee entity
- (E) Divesting
- (F) Litigation
- (G) Other
- (H) In the past three years, we did not use any of the above escalation measures for our corporate fixed income assets

Explain why: (Voluntary)

## STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

| Indicator | Type of indicator | Dependent on | Gateway to         | Disclosure | Subsection                                 | PRI Principle |
|-----------|-------------------|--------------|--------------------|------------|--|---------------|
| PGS 39    | CORE              | OO 8, OO 9   | PGS 39.1, PGS 39.2 | PUBLIC     | Stewardship: Engagement with policy makers | 2             |

**Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?**

- (A) Yes, we engaged with policy makers directly
- (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI
- (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI
- (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Explain why: (Voluntary)

## CLIMATE CHANGE

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 41    | CORE              | N/A          | PGS 41.1   | PUBLIC     | Climate change | General       |

### Has your organisation identified climate-related risks and opportunities affecting your investments?

**(A) Yes, within our standard planning horizon**

Specify the risks and opportunities identified and your relevant standard planning horizon:

**-Risques de transition**

Afin de limiter le risque de transition sur l'ensemble de nos portefeuilles, nous avons mis en place les actions suivantes :

Une approche sectorielle spécifique : grâce à son expérience et à son expertise, nous (BNP Paribas Asset Management + Portzamparc Gestion ) intégrons pleinement les enjeux climatiques au sein de chacune de leurs analyses sectorielles. En effet, la notation intègre par exemple la quantité de carbone émise par les émetteurs (et donc leur capacité à la mesurer), l'existence et la solidité d'un programme de réduction de ces émissions ou encore la capacité de l'entreprise à développer et commercialiser des biens et services durables et donc moins sujets au risque de transition ou de réglementation. Ainsi, les notations ESG qui en ressortent sont le reflet de la prise en considération du risque de transition

Cette information et ces études sont à disposition des gérants ce qui leur permet d'intégrer ces risques dans leur décision d'investissement.

La mise en place d'une politique « charbon » :

- Portzamparc Gestion exclut les entreprises qui génèrent plus de 10 % de leurs revenus de l'extraction du charbon thermique et/ou qui représentent 1% ou plus de la production mondiale. Cette limite de production mondiale permet d'identifier les entreprises dont le chiffre d'affaires lié au charbon est inférieur à 10 %, mais qui sont néanmoins responsables d'une part significative de la production totale de charbon thermique.
- Les producteurs d'électricité ayant une intensité carbone supérieure à la moyenne mondiale de 2017, soit 491gCO<sub>2</sub>/kWh, seront également exclus. D'ici 2025, en ligne avec l'Accord de Paris et se basant sur le scénario SDS (Sustainable Development Scenario) de l'Agence Internationale de l'Energie (AIE), cette limite sera progressivement réduite à 327 g CO<sub>2</sub>/kWh.
- Les producteurs d'électricité qui développent de nouvelles capacités de production d'électricité produite à partir du charbon.

- Tout producteur d'électricité qui aurait encore une part de capacité énergétique produite à partir du charbon : à partir de 2030 pour les entreprises de l'Union Européenne et des pays de l'OCDE, à partir de 2040 dans le reste du monde.

**-Risques physiques**

Notre groupe d'appartenance BNP Paribas a récemment requis les services d'un fournisseur de données spécialisé dans l'évaluation du risque physique. Il nous fournira un score que nous intégrerons directement dans notre modèle de notation ESG.

Les scores de risque physique comprennent trois composantes clés :

- Risque opérationnel,
- Risque d'approvisionnement,
- Risque de marché.

Chaque dimension du risque est notée sur une échelle de 0 à 100. Les scores sont normalisés de manière que le risque climatique des entreprises puisse être comparé à travers différents portefeuilles

-Risques de responsabilité

Intégration du risque de responsabilité dans le modèle de notation ESG : le risque de responsabilité fait partie intégrante de notre méthodologie de notation ESG. Nous sommes en mesure d'évaluer cet aspect à la fois de manière quantitative et qualitative. Nous avons des contacts privilégiés avec les émetteurs dans lesquels nous investissons pour recueillir des informations qualitatives, ce qui nous permet de garantir l'exactitude des informations utilisées lors des analyses. En créant un cadre analytique solide autour de la recherche ESG, nous sommes en mesure de porter un jugement indépendant sur les engagements des entreprises en matière d'exposition aux différents risques climatiques et ainsi d'évaluer les niveaux de responsabilité auxquels les émetteurs sont confrontés.

L'ajustement qualitatif de la notation ESG prend en compte une analyse prospective basée sur la stratégie, la vision et les ambitions d'une entreprise. Cette analyse ESG est enrichie par plusieurs sources de recherches externes.

Identification des controverses : Le risque de responsabilité est également intégré grâce à un outil de suivi des controverses de BNP Paribas Asset Management. Ainsi, toutes les entreprises sont surveillées via un flux d'information permanent provenant de sources pertinentes (brokers, données publiques, médias, etc ...)

Plus une entreprise est confrontée à un nombre important de controverses, plus le risque de réputation pour nos fonds est important. Toutes les controverses sont classées du niveau 1 (la moins grave) au niveau 5 (la plus importante). La classification prend en compte l'impact de l'incident (gravité et nombre), le niveau de récurrence, la responsabilité et le caractère exceptionnel, la réponse et la gestion par l'entreprise. Ces controverses sont reflétées dans la notation de l'émetteur.

- (B) Yes, beyond our standard planning horizon
- (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 41.1  | CORE              | PGS 41       | N/A        | PUBLIC     | Climate change | General       |

**Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?**

- (A) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

les risques climatiques et environnementaux sont des facteurs de risques qui viennent potentiellement impacter les catégories de risques auxquelles il est généralement exposé, comme les risques de crédit, de marché ou les risques opérationnels.

Dans le cadre de la recherche climatique, BNP Paribas Asset Management a mis en place différentes actions afin d'intégrer ces enjeux au sein de nos processus d'investissement. Les analystes ESG ont adaptés ces actions en fonction de la nature du risque (risque de transition et risque physique). L'intégration de ces risques est encore en cours dans la plupart des équipes d'investissement de BNP Paribas Asset Management ainsi que celle de Portzamparc Gestion :

- Dans le cadre de la recherche climatique, BNP Paribas Asset Management a mis en place différentes actions afin d'intégrer ces enjeux au sein de nos processus d'investissement. Les analystes ESG ont adaptés ces actions en fonction de la nature du risque (risque de transition et risque physique). L'intégration de ces risques est encore en cours dans la plupart des équipes d'investissement de BNP Paribas Asset Management ainsi que celle de Portzamparc Gestion.
- La mise en place d'une politique « charbon »
- Calcul et publication de l'empreinte carbone
- Intégration du changement climatique dans notre politique de vote

<https://www.portzamparcgestion.fr/wp-content/uploads/Rapport-LEC-29-VF.pdf>

- (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 42    | PLUS              | N/A          | N/A        | PUBLIC     | Climate change | General       |

#### Which sectors are covered by your organisation's strategy addressing high-emitting sectors?

(A) Coal

Describe your strategy:

Portzamparc Gestion exclut les entreprises qui tirent plus de 10 % de leurs revenus de l'extraction de charbon thermique ou qui sont responsables de 1 % ou plus de la production mondiale de charbon thermique. Nous excluons les producteurs d'électricité dont l'intensité carbone est supérieure à la moyenne mondiale de 2017. Ce faisant, Portzamparc Gestion suit la trajectoire définie dans le Scénario de Développement Durable de l'Agence Internationale de l'Energie pour se conformer aux objectifs de l'Accord de Paris.

(B) Gas

Describe your strategy:

Les entreprises qui possèdent ou exploitent des pipelines ou des terminaux d'exportation de GNL acheminant un volume important de pétrole et de gaz non conventionnels.

(C) Oil

Describe your strategy:

Les entreprises qui sont impliquées dans l'exploration, la production ou le commerce du pétrole et du gaz non conventionnel, ou qui en tirent une partie importante de leurs réserves ou de leurs revenus ;

- (D) Utilities
- (E) Cement
- (F) Steel
- (G) Aviation
- (H) Heavy duty road
- (I) Light duty road

- (J) Shipping
- (K) Aluminium
- (L) **Agriculture, forestry, fishery**

Describe your strategy:

Portzamparc Gestion et le groupe BNP Paribas soutiennent le développement de pratiques agricoles durables. Notre politique est conforme aux directives de l'OCDE pour des chaînes d'approvisionnement agricoles responsables

- (M) Chemicals
- (N) Construction and buildings
- (O) Textile and leather
- (P) Water
- (Q) **Other**

Specify:

Voir conduite responsable des entreprises : <https://www.portzamparcgestion.fr/wp-content/uploads/Conduite-Responsable-des-Entreprises-Portzamparc-Gestion.pdf>

Describe your strategy:

- (R) We do not have a strategy addressing high-emitting sectors

**Provide a link(s) to your strategy(ies), if available**

<https://www.portzamparcgestion.fr/wp-content/uploads/Conduite-Responsable-des-Entreprises-Portzamparc-Gestion.pdf>

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 43    | CORE              | N/A          | N/A        | PUBLIC     | Climate change | General       |

**Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above pre-industrial levels?**

- (A) Yes, using the Inevitable Policy Response Forecast Policy Scenario (FPS) or Required Policy Scenario (RPS)
- (B) Yes, using the One Earth Climate Model scenario
- (C) Yes, using the International Energy Agency (IEA) Net Zero scenario
- (D) Yes, using other scenarios
- (E) **No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees**

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 44    | CORE              | N/A          | N/A        | PUBLIC     | Climate change | General       |

**Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?**

- (A) Yes, we have a process to identify and assess climate-related risks
- (B) Yes, we have a process to manage climate-related risks

● (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Explain why: (Voluntary)

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 45    | CORE              | N/A          | N/A        | PUBLIC     | Climate change | General       |

During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

- (A) Exposure to physical risk
- (B) Exposure to transition risk
- (C) Internal carbon price
- (D) **Total carbon emissions**
  - (1) Indicate whether this metric or variable was used and disclosed, including the methodology
    - (1) Metric or variable used
    - (2) **Metric or variable used and disclosed**
    - (3) Metric or variable used and disclosed, including methodology
  - (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

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- (E) **Weighted average carbon intensity**
  - (1) Indicate whether this metric or variable was used and disclosed, including the methodology
    - (1) Metric or variable used
    - (2) **Metric or variable used and disclosed**
    - (3) Metric or variable used and disclosed, including methodology
  - (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

<https://www.portzamparcgestion.fr/wp-content/uploads/Rapport-LEC-29-VF.pdf>

- (F) Avoided emissions
- (G) Implied Temperature Rise (ITR)
- (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- (I) Proportion of assets or other business activities aligned with climate-related opportunities

(J) **Other metrics or variables**

Specify:

voir la rapport loi Energie climat LEC 29

<https://www.portzamparcgestion.fr/wp-content/uploads/Rapport-LEC-29-VF.pdf>

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - (2) **Metric or variable used and disclosed**
  - (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

<https://www.portzamparcgestion.fr/wp-content/uploads/Rapport-LEC-29-VF.pdf>

- (K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| PGS 46    | CORE              | N/A          | N/A        | PUBLIC     | Climate change | General       |

During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

(A) Scope 1 emissions

(1) Indicate whether this metric was disclosed, including the methodology

(1) Metric disclosed

o (2) Metric and methodology disclosed

(2) Provide links to the disclosed metric and methodology, as applicable

<https://www.portzamparcgestion.fr/wp-content/uploads/Rapport-LEC-29-VF.pdf>

(B) Scope 2 emissions

(C) Scope 3 emissions (including financed emissions)

o (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

## SUSTAINABILITY OUTCOMES

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|-------------------------|---------------|
| PGS 47    | CORE              | N/A          | Multiple indicators | PUBLIC     | Sustainability outcomes | 1, 2          |

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

(A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities

o (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------------|---------------|
| PGS 47.1  | CORE              | PGS 47       | N/A        | PUBLIC     | Sustainability outcomes | 1, 2          |

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

(A) The UN Sustainable Development Goals (SDGs) and targets

(B) The UNFCCC Paris Agreement

(C) The UN Guiding Principles on Business and Human Rights (UNGPs)

- (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors
- (E) The EU Taxonomy
- (F) Other relevant taxonomies
- (G) The International Bill of Human Rights
- (H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core conventions
- (I) The Convention on Biological Diversity
- (J) Other international framework(s)
- (K) Other regional framework(s)
- (L) Other sectoral/issue-specific framework(s)
  - o (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------------|---------------|
| PGS 47.2  | CORE              | PGS 47       | PGS 48     | PUBLIC     | Sustainability outcomes | 1, 2          |

**What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?**

- (A) Identify sustainability outcomes that are closely linked to our core investment activities
- (B) Consult with key clients and/or beneficiaries to align with their priorities
- (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character
- (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues
- (E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)
- (F) Understand the geographical relevance of specific sustainability outcome objectives
- (G) Other method
- o (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

| Indicator | Type of indicator | Dependent on | Gateway to     | Disclosure | Subsection              | PRI Principle |
|-----------|-------------------|--------------|----------------|------------|-------------------------|---------------|
| PGS 48    | CORE              | PGS 47.2     | PGS 48.1, SO 1 | PUBLIC     | Sustainability outcomes | 1, 2          |

**Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?**

- (A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities

# LISTED EQUITY (LE)

## OVERALL APPROACH

### MATERIALITY ANALYSIS

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection           | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------------|---------------|
| LE 1      | CORE              | OO 21        | N/A        | PUBLIC     | Materiality analysis | 1             |

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your listed equity strategies?

(3) Active - fundamental

(A) Yes, our investment process incorporates material governance factors

(B) Yes, our investment process incorporates material environmental and social factors

(2) for a majority of our AUM

(C) Yes, our investment process incorporates material ESG factors beyond our organisation's average investment holding period

(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their discretion

o

(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors

o

## MONITORING ESG TRENDS

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection            | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------------|---------------|
| LE 2      | CORE              | OO 21        | N/A        | PUBLIC     | Monitoring ESG trends | 1             |

**Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?**

### (3) Active - fundamental

(A) Yes, we have a formal process that includes scenario analyses

(3) for a minority of our AUM

(B) Yes, we have a formal process, but it does not include scenario analyses

(2) for a majority of our AUM

(C) We do not have a formal process for our listed equity strategies; our investment professionals monitor how ESG trends vary over time at their discretion

o

(D) We do not monitor and review the implications of changing ESG trends on our listed equity strategies

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# PRE-INVESTMENT

## ESG INCORPORATION IN RESEARCH

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                    | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------------------|---------------|
| LE 3      | CORE              | OO 21        | N/A        | PUBLIC     | ESG incorporation in research | 1             |

**How does your financial analysis and equity valuation or security rating process incorporate material ESG risks?**

**(2) Active - fundamental**

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(A) We incorporate material governance-related risks into our financial analysis and equity valuation or security rating process

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(B) We incorporate material environmental and social risks into our financial analysis and equity valuation or security rating process

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(C) We incorporate material environmental and social risks related to companies' supply chains into our financial analysis and equity valuation or security rating process

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(D) We do not incorporate material ESG risks into our financial analysis, equity valuation or security rating processes

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| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                    | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-------------------------------|---------------|
| LE 4      | CORE              | OO 21        | N/A        | PUBLIC     | ESG incorporation in research | 1             |

**What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?**

**(3) Active - fundamental**

|  |                  |
|--|------------------|
| (A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors   | (1) in all cases |
| (B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors  | (1) in all cases |
| (C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability                                   | (1) in all cases |
| (D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors | (1) in all cases |

(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process

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## ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| LE 5      | PLUS              | OO 21        | N/A        | PUBLIC     | ESG incorporation in portfolio construction | 1             |

**Provide an example of how you incorporated ESG factors into your equity selection and research process during the reporting year.**

La sélection des métriques et pondérations présentes dans le modèle de notation ESG se base sur les critères suivants :

**Matérialité des critères ESG** – Les indicateurs les plus importants au regard des analyses sectorielles de l'équipe de recherche ESG ont été sélectionnés. La méthodologie propriétaire développée par le Sustainability Center se base sur les standards SASB (Sustainability Accounting Standards Boards)<sup>1</sup> afin de pondérer les critères ESG en fonction des secteurs.

**Mesurabilité** – Le choix de l'utilisation de mesures de performance (numériques) a été fait pour l'évaluation ESG des entreprises. Il est néanmoins important de noter qu'il existe une quantité limitée de ces métriques, notamment concernant certains enjeux comme ceux liés à la chaîne d'approvisionnement ou au dialogue social par exemple. Dans ces cas précis, nous utilisons des mesures dites de « programmes » ou de « politiques » faisant référence aux actions mises en œuvre par les entreprises.

**Disponibilité, qualité, biais et corrélation des données** – Une analyse approfondie des données de nos fournisseurs a été effectuée pour évaluer la qualité, les biais potentiels et la corrélation des données sur chacun des émetteurs de notre univers d'investissement. Cela nous a permis de supprimer les duplications de données (au sein de notre « data model »), et de garantir des contributions adéquates à la présélection des métriques les plus pertinents pour chacun des secteurs.

Il découle de ces 3 critères une surpondération des métriques de performances et des métriques numériques au sein du modèle de notation ESG. Ci-dessous, la définition des différentes métriques du modèle de notation ESG :

- Performance (pondération de 62%, dont 26% pour les incidents) : les mesures de performance sont des points de données

numériques quantitatives ou des événements réels et des résultats mesurables. Cela comprend, par exemple, les émissions de GES, la consommation totale d'énergie, le turnover, le pourcentage d'employées féminines. Les controverses et les incidents constituent un sous-ensemble important de mesures de performance du modèle. Ils reflètent des événements indésirables réels survenus dans une entreprise et liés à des problèmes ESG spécifiques.

- Programmes (pondération de 26%) : ces indicateurs signalent l'existence d'un programme pour atteindre un objectif ou une cible. Cela peut être des programmes d'énergie renouvelable, de diversité des employés ou de surveillance de la chaîne d'approvisionnement. La qualité de ces programmes est généralement évaluée par le fournisseur de données et peut inclure un élément de subjectivité dans l'évaluation.

- Politiques (pondération de 12%) : Ces critères indiquent la présence d'une politique ou d'une pratique commerciale, comme les politiques de discrimination, la confidentialité des données ou les politiques de sécurité de la chaîne d'approvisionnement. La plupart de ces divulgations ESG sont de nature qualitative. Il convient de noter que les fournisseurs de données actuels ajoutent parfois une analyse critique lors de l'évaluation de l'existence de ces politiques et les indicateurs peuvent être sujets à des ajustements.

Sur la base des éléments décrits ci-dessus, nous avons adopté un processus itératif pour sélectionner des critères et des pondérations appropriés pour chaque secteur. Les critères sont classifiés par thème. En moyenne, nous utilisons 37 critères par secteur pour calculer le score ESG d'une entreprise. Pour des raisons de cohérence et de communication, les critères de chaque entreprise sont regroupés en 11 thèmes communs

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection                                  | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---|---------------|
| LE 6      | CORE              | OO 21        | N/A        | PUBLIC     | ESG incorporation in portfolio construction | 1             |

**How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?**

### (3) Active - fundamental

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(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process

(2) for a majority of our AUM

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(B) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process

(2) for a majority of our AUM

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(C) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process

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(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process

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(E) Our stock selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors

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## POST-INVESTMENT

### ESG RISK MANAGEMENT

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection          | PRI Principle |
|-----------|-------------------|--------------|------------|------------|---------------------|---------------|
| LE 10     | CORE              | OO 21        | N/A        | PUBLIC     | ESG risk management | 1             |

**For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?**

**(2) Active - fundamental**

(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual listed equity holdings

(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents

(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for our stewardship activities

(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents

(E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion

○

(F) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process

○

## CONFIDENCE-BUILDING MEASURES (CBM)

### CONFIDENCE-BUILDING MEASURES

#### APPROACH TO CONFIDENCE-BUILDING MEASURES

| Indicator | Type of indicator | Dependent on | Gateway to          | Disclosure | Subsection                               | PRI Principle |
|-----------|-------------------|--------------|---------------------|------------|--|---------------|
| CBM 1     | CORE              | N/A          | Multiple indicators | PUBLIC     | Approach to confidence-building measures | 6             |

#### How did your organisation verify the information submitted in your PRI report this reporting year?

- (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion
- (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year
- (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report**
- (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report
- (E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy
- (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making
- (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI**
- (H) We did not verify the information submitted in our PRI report this reporting year

## INTERNAL AUDIT

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection     | PRI Principle |
|-----------|-------------------|--------------|------------|------------|----------------|---------------|
| CBM 4     | CORE              | OO 21, CBM 1 | N/A        | PUBLIC     | Internal audit | 6             |

**What responsible investment processes and/or data were audited through your internal audit function?**

- (A) Policy, governance and strategy**  
Select from dropdown list:
  - (1) Data internally audited
  - (2) Processes internally audited
  - (3) Processes and data internally audited**
- (C) Listed equity**  
Select from dropdown list:
  - (1) Data internally audited
  - (2) Processes internally audited
  - (3) Processes and data internally audited**

## INTERNAL REVIEW

| Indicator | Type of indicator | Dependent on | Gateway to | Disclosure | Subsection      | PRI Principle |
|-----------|-------------------|--------------|------------|------------|-----------------|---------------|
| CBM 6     | CORE              | CBM 1        | N/A        | PUBLIC     | Internal review | 6             |

**Who in your organisation reviewed the responses submitted in your PRI report this year?**

- (A) Board, trustees, or equivalent
- (B) Senior executive-level staff, investment committee, head of department, or equivalent**  
Sections of PRI report reviewed
  - (1) the entire report**
  - (2) selected sections of the report
- (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year